

**2025-26 Substitute & Misc. Rates****Fringe: 31.28%****Licensed Teacher Subs**

	<b>Salary</b>	<b>With Fringe</b>
Full-Day (3.76 hours or more)	\$ 275.71	\$ 361.95
Half-Day (up to 3.75 hours)	\$ 137.86	\$ 180.98

**Extended Rate Teacher Subs**

	<b>Salary</b>	<b>With Fringe</b>
Full-Day (3.76 hours or more)	\$ 296.40	\$ 389.11
Half-Day (up to 3.75 hours)	\$ 148.20	\$ 194.56

**ACE Subs (Sub Office Only)**

	<b>Salary</b>	<b>With Fringe</b>
Full-Day (3.76 hours or more)	\$ 303.28	\$ 398.15
Half-Day (up to 3.75 hours)	\$ 151.64	\$ 199.07

**Para Subs**

	<b>Salary</b>	<b>With Fringe</b>
Based on \$24.00 hourly rate and 7.50 hours per day	\$ 180.00	\$ 236.30

**Secretary Subs**

	<b>Salary</b>	<b>With Fringe</b>
Based on \$22.27 hourly rate and 8.00 hours per day	\$ 178.16	\$ 233.89

**Administrator Substitutes (Retired)**

	<b>Salary</b>	<b>With Fringe</b>	
Based on \$77.64 hourly rate and 8.00 hours per day	\$ 621.12	\$ 681.31	(No PERS)

**Teacher as Acting Admin**

	<b>Salary</b>	<b>With Fringe</b>
Stipend for Teacher as Acting Admin Full-Day Increments <u>Only</u>	\$ 50.41	\$ 66.18

**Temporary Hourly Teacher**

	<b>Salary</b>	<b>With Fringe</b>
Hourly Rate (Average)	\$ 65.21	\$ 85.61

**Outdoor School Stipend**

	<b>Salary</b>	<b>With Fringe</b>
PAT - Regular	\$ 192.74	\$ 253.03
PAT - Sunday	\$ 385.48	\$ 506.06
PFSP - Daily	\$ 75.00	\$ 98.46

**E.R. Rate - Hourly**

	<b>Salary</b>	<b>With Fringe</b>
Student Activities / Supervision	\$ 37.07	\$ 48.67

**E.R. Base Salary**

	<b>Salary</b>	
BA + 0 Step A (for % Positions)	\$ 57,228.00	See PAT Contract for ER Position %