2025-26 Substitute & Misc. Rates Fringe: 31.28%

Licensed Teacher Cube		Colomi	MC4b Follows		
Licensed Teacher Subs Full-Day (3.76 hours or more)	\$	Salary 275.71	\$	th Fringe 361.95	
Half-Day (up to 3.75 hours)	φ \$	137.86	φ \$	180.98	
Hall-Day (up to 3.75 flours)	Φ	137.00	φ	100.90	
Extended Rate Teacher Subs		Salary	Wi	th Fringe	
Full-Day (3.76 hours or more)	\$	296.40	\$	389.11	
Half-Day (up to 3.75 hours)	\$	148.20	\$	194.56	
ACE Subs (Sub Office Only)		Salary	With Fringe		
Full-Day (3.76 hours or more)	\$	303.28	\$	398.15	
Half-Day (up to 3.75 hours)	\$	151.64	\$	199.07	
Para Subs		Salary	With Fringe		
Based on \$24.00 hourly rate	\$	180.00	\$	236.30	
and 7.50 hours per day	•		•		
Convetence Cube		Colomi	\A/:	th Frience	
Secretary Subs	Φ	Salary		th Fringe	
Based on \$22.27 hourly rate	\$	178.16	\$	233.89	
and 8.00 hours per day					
Administrator Substitutes (Retired)		Salary	With Fringe		
Based on \$77.64 hourly rate	\$	621.12	\$	681.31	(No PERS)
and 8.00 hours per day					
Teacher as Acting Admin		Salary	With Fringe		
Stipend for Teacher as Acting Admin	\$	50.41	\$	66.18	
Full-Day Increments Only					
Temporary Hourly Teacher		Salary	With Fringe		
Hourly Rate (Average)	\$	65.21	\$	85.61	
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Outdoor School Stipend		Salary	With Fringe		
PAT - Regular	\$	192.74	\$	253.03	
PAT - Sunday	\$	385.48	\$	506.06	
PFSP - Daily	\$	75.00	\$	98.46	
E.R. Rate - Hourly		Salary	With Fringe		
Student Activities / Supervision	\$	37.07	\$	48.67	
E.R. Base Salary		Salary			
BA + 0 Step A (for % Positions)	\$	57,228.00	See	PAT Contra	act for ER Position %
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